



Parks and Recreation Groundskeeper/Landscaper I

The role of the Parks and Recreation Groundskeeper/Landscaper is to assist the Grounds and Landscape Technician in the execution day to day of park landscaping, weed management and grounds keeping needs at The Bay.

Job Description & Key Responsibilities

- Assist BPC Operations & Maintenance team, including but not limited to, daily maintenance of turf/lawns, garden beds, landscaping, plants, flowers, trees etc.
- Maintenance of horticultural elements such as weeding, mulching, pruning, planting, removal of plants, watering, etc.
- Maintain beautification of the Bay Park grounds
- Performs and/or coordinates requests approved by the Director of Operations and the Grounds and Landscape Technician for the installation and modification of existing and new planting
- Pick up of trash and debris throughout the park as part of ongoing, daily work
- Empty trash/recycling/waste cans sitewide as part of ongoing, daily work
- Routine raking of beach and sand areas
- Routine raking and replacement of shell base
- Removal of downed limbs around the property
- Responds under emergency conditions
- Applies a heavy focus on safety and improved work procedures and methods
Must plan work accordingly based on park guest experience as well as activation and programming schedules

Operational Systems

- Works alongside the Grounds and Landscape Technician to execute and maintain the park horticultural maintenance inspection programs.
- Ensures all work orders are completed in a timely fashion.
- Follow a daily schedule, allowing for flexibility in the daily work routine.
- Gain a working knowledge of The Bay operations and procedures, and federal, state, and local pertinent regulations.
- Must be a self-starter and able to operate on their own as a lead worker in the field
- Must have park guest/customer central mindset and approach to work.
- Must be able to observe, anticipate and adjust plans and execution by putting the park guest first.
- May be required to transport, mix, handle, apply and have exposure to hazardous materials (including herbicides, pesticides, cleaning chemicals etc.) or may be responsible for park or equipment carrying electrical current, fluids or gas in the routine performance of job duties.
- Performs other related duties as assigned

Skills and qualifications

Demonstrated skills in:

- General understanding of and abilities to perform horticultural tasks required in a park environment
- Working productively and professionally with a wide range of people (e.g., contractors, vendors, public agencies)
- Organization, attention to detail and creative problem-solving

Key Qualifications:

- Minimum Education to include High School graduate or equivalent degree.
- General knowledge of, and ability to utilize, hand and power tools and maintenance equipment.
- Valid Florida Driver's license



Preferred Qualifications:

- Experience in Park (private or public), Municipalities, Education Institutions, or Resorts.
- An “Owners Mindset” defined as acting with urgency to solve complex matters in a time- and cost-efficient manner.
- High attention to detail with great judgement when navigating through complex issues. Must be motivated to thrive in an unstructured entrepreneurial, direct, startup environment.
- Trustworthy, initiative-taking, passionate, and dedicated to high-quality work.
- Ability to lift 65Lbs+.
- Ability to walk at least 25K steps per day.
- Ability to be outdoors in heat and sun exposure.

Bonus Qualifications:

- 1+ years of grounds keeping/landscaping experience.
- Green Industries Best Management Practices (GI-BMP).
- OSHA-10 or OSHA-30 training.

Other Details

- This is a full-time, hourly position with benefits. Competitive wages commensurate with experience.
- Work hours are generally Thursday through Monday, but after hours work depending on event schedule and necessary repairs will be required.
- Reports to the Director of Operations.

Benefits

- 80% Employer-paid individual and family Medical healthcare coverage (including Dental and Vision options available).
- Simple IRA plan with up to a 3% match of employee contribution.
- Unlimited paid time off (PTO), with the expectation that the employee exercises good judgement and informs her/his manager, and if/ when appropriate, other BPC managers in advance.
- Paid holidays consistent with the City of Sarasota.

About The Bay

The Bay is a signature public park along Sarasota Bay in downtown Sarasota, FL designed to be “one park for all” – open and accessible, free and welcoming for everyone to enjoy. This beloved gathering place is transforming 53 acres of precious city-owned land into a blue and green oasis – revitalizing what was once a parking lot into a dynamic public park. Since opening in October 2022, nearly 500,000 people have visited The Bay to experience all that the park has to offer.

The Bay Park Conservancy (BPC) was formed as a 501c3 not-for-profit organization in 2019 to implement the Master Plan approved by the Sarasota City Commission to conserve 53 acres of public land for a signature park along Sarasota Bay. The BPC entered a long-term partnership with the City to help fund, develop, operate, maintain and program the park for the benefit of the community now, and for generations to come.

For more information about The Bay and The Bay Park Conservancy, visit www.thebaysarasota.org.

If you are interested in applying for this role at The Bay Park Conservancy, please email info@bayparkconservancy.org:

- Why you are interested in this role.
- Why you think you are a good fit for this role.
- Attachment(s): A copy of your current resumé, or equivalent; and any other documentation you think would be relevant.